

## Help your team get fit when it comes to retirement provisions – with our “Vita Mobil” service

Would you like to tell your employees which pension fund benefits you offer them? Would you like to improve knowledge of the 3-pillar system in your company and raise awareness of the importance of personal future planning? Make retirement provision a topic of discussion. We will support you!

As part of our “Vita Mobil” personnel orientation program, we provide your employees with important information about the Swiss pension system. After our informational event, they will understand the benefits of your pension fund solution, recognize any gaps in their own retirement provisions, and know how to close them.

### Why is it so important to understand how the pension system works?

Having information on the current changes in the 3-pillar system is important to avoid misunderstandings. It also helps people make important decisions for the future, at the right time. How can I successfully save for my comfort and dreams? Which tax aspects should be taken into account? What about protecting your own income in the event of a permanent disability, or the financial protection of your family?

### Take the opportunity to become well informed!

Our experienced retirement provision experts will visit your company in person to provide your employees with comprehensive information. They will focus on the following topics:

- Basics of the Swiss pension system
- Benefits of your company’s pension fund
- Pension fund buy-ins and their effects
- Options for early withdrawal of pension fund assets
- How the personal retirement provision (pillar 3a/3b) complements the occupational retirement provision
- Which benefits are paid in the event of disability and death

### How you benefit as an employer

- We show your employees how you contribute to their occupational retirement provision through the pension fund.
- You demonstrate that you are a responsible employer that provides its employees with valuable information from experts on the important topic of retirement provision.
- You make it possible for your employees to make direct contact with experts to arrange a personal follow-up meeting and obtain specific advice on their personal needs.

**Improve your employees’ financial skills –**  
book the “Vita Mobil”  
staff orientation program!

