



# Sustainability Report 2024

## Vita Collective Foundation

Occupational retirement  
provision from Vita and Zurich



# Vita Collective Foundation

## Sustainability commitment 2024



# 87.7%

### Voting on climate issues

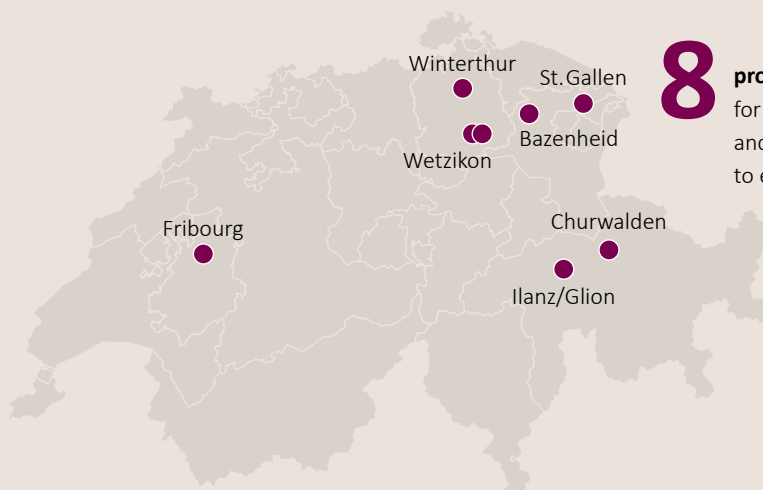
When exercising our voting rights, we placed a stronger focus on climate and labor law issues.



# CHF 403 million

### investment volume

in green bonds since 2022.



# 8

### projects implemented

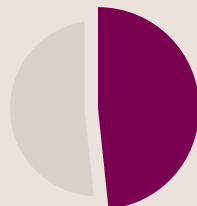
for the promotion of attractive and future-oriented living spaces to enable care-free aging.



# -38.8%

### weighted average CO<sub>2</sub>e intensity in the equity portfolio

The weighted average CO<sub>2</sub>e intensity of the Vita Collective Foundation's equity portfolio has been reduced by 38.8 percent since the base year 2019.



# -48.4%

### weighted average CO<sub>2</sub>e intensity in the corporate bond portfolio

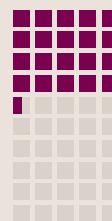
The weighted average CO<sub>2</sub>e intensity of the corporate bond portfolio of the Vita Collective Foundation has fallen by 48.4 percent since the base year 2019.

We have had

# -40.8%

### CO<sub>2</sub>e emissions

in the investment category Real Estate Switzerland since 2010.



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# General

# The Vita Collective Foundation began focusing on sustainability from an early stage.

As one of the largest semi-autonomous joint and collective foundations in Switzerland, we work to ensure the fair and balanced distribution of retirement benefits, and to gradually reduce solidarities not envisaged by the system to a minimum, and to provide a care-free financial future for the beneficiaries.

In order to generate the necessary investment income, we invest with a long-term focus. We want to achieve a positive impact on society through our actions. Responsible investing is therefore an important pillar of our investment strategy. We invest specifically in assets with a positive impact ("impact investing"). When implementing the investment processes, explicit consideration is given to environmental (E), social (S) and governance (G) aspects.

The Vita Collective Foundation pursues a positive sustainability approach and manages its portfolio accordingly. Portfolio risks are avoided through risk management and, where necessary, specific dialog is conducted with the companies in which investments are made as part of the active engagement process.

We are committed to the United Nations Principles for Responsible Investment (UN PRI). In almost all reporting categories for 2024, the Foundation achieved at least a 4-star rating.



## Highlights of the year

Sustainable asset investments are part of a fair and secure occupational retirement provision scheme for all generations. In 2024, the Vita Collective Foundation placed more focus on human rights and received a positive assessment of its PRI reporting.



### Governance

#### January

The Vita Collective Foundation has fully reinsured the risks of death and disability via a collective life insurance agreement. In cooperation with Zurich Life Insurance Company Ltd, this agreement was revised and adjusted as of January 1, 2024.

**More on this in the governance report.**

### Active shareholder

#### November

The Vita Collective Foundation decided in 2024 to place a stronger focus on human rights, forced labor and child labor when exercising its shareholder voting rights. It calls for openness and transparency in reporting on human and employee rights.



## Memberships

### November

The Vita Collective Foundation has committed itself to the United Nations Principles for Responsible Investment (UN PRI). The Foundation achieved at least a 4-star rating (out of 5 stars) in almost all categories of the 2024 reporting.



## Decarbonization

### December

In relation to its equity investments, the Vita Collective Foundation pursued the goal of reducing CO<sub>2</sub>e emissions by 20 percent from December 31, 2019, to December 31, 2024. The reduction target was clearly exceeded at 38.8 percent.



## Financial year

### December

The Vita Collective Foundation closed the 2024 financial year with net performance of 6.6 percent. Foreign equities made the largest contribution to returns. The cover ratio as at December 31, 2024, is 111.7 percent.

**More on this in the annual report.**

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# Principles of sustainability



The ESG principles serve as a guide for our investment strategy.

## **1. Long-term investments**

The vision of the Vita Collective Foundation is to provide a care-free financial future for all its insured persons. It invests sustainably with a long-term focus and delivers on its financial promises.

## **2. Responsible risk management**

The Vita Collective Foundation actively performs its due diligence and takes both financial and sustainability criteria into account when making decisions. These are integrated into risk management, which creates long-term added value.

## **3. Holistic implementation**

The Vita Collective Foundation pursues the objective of integrating sustainability into all operational projects and initiatives. It takes sustainability criteria into account across all asset classes when implementing its investment strategy.

## **4. Active engagement**

As a shareholder, the Vita Collective Foundation exercises its voting rights in Switzerland and abroad. If a company violates recognized standards, we enter into dialog with it. If this interaction remains unsuccessful, we consider an exclusion.

## **5. Impact-oriented investment**

The Vita Collective Foundation invests part of its assets in the environment, society, and infrastructure with an emphasis on creating an impact ("impact investing"). The topics of climate change and demographic development take center stage here.

## **6. Future-oriented goals**

The Vita Collective Foundation sets itself measurable targets and reports the degree to which they have been achieved to the insured in a transparent manner. Its investment decisions are well founded and based on high-quality data.

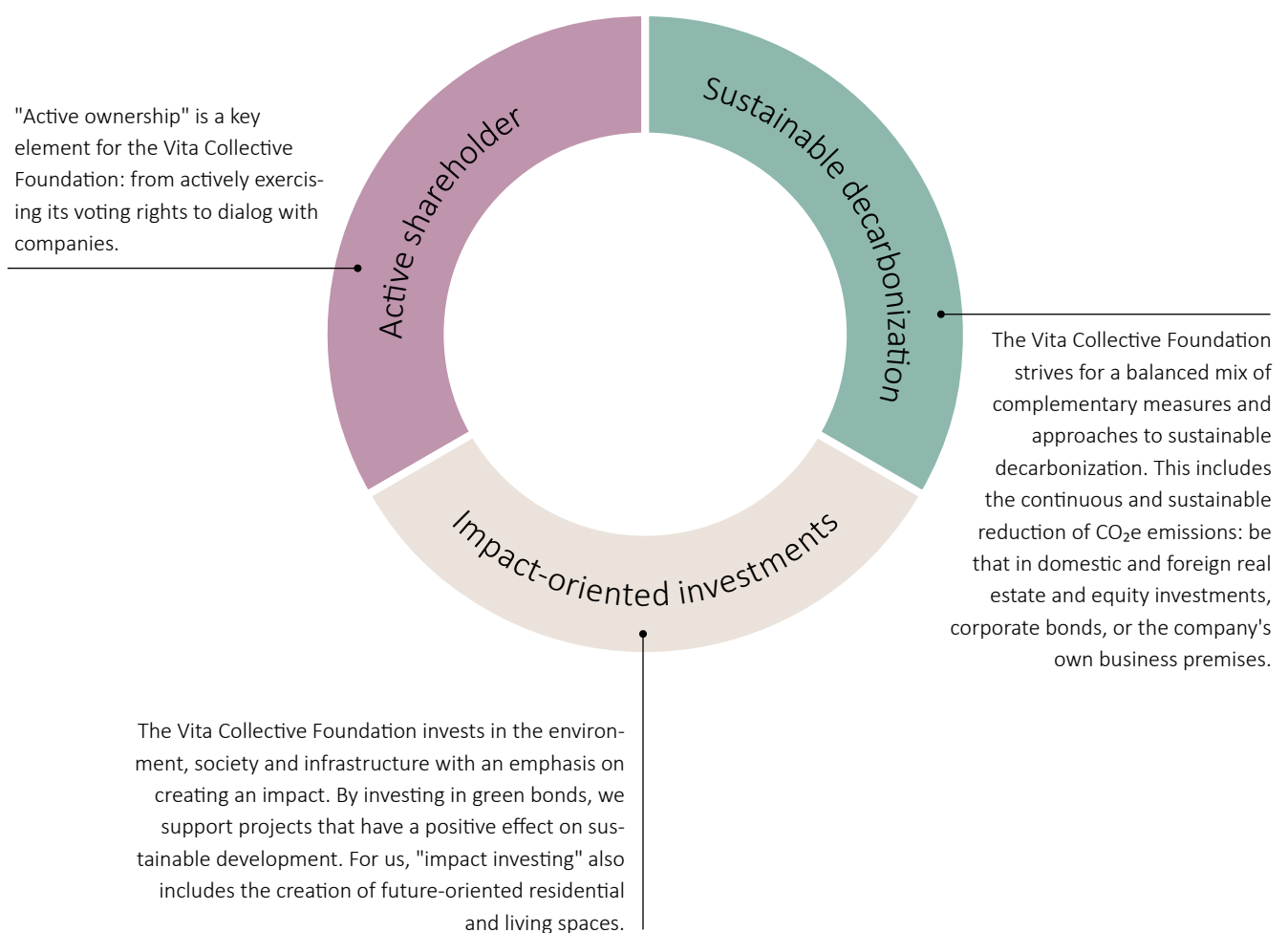
## **7. Cooperation and interaction**

The Vita Collective Foundation is committed to the United Nations Principles for Responsible Investment (UN PRI) and seeks interaction and cooperation with various organizations and investors in the field of sustainability.

2

Three essential pillars

In the area of sustainability, the Vita Collective Foundation currently focuses on three areas of activity. It is actively involved as a shareholder, making impact-oriented investments in the sustainable decarbonization of the economy.



## 2.1 Active shareholder

The Vita Collective Foundation places a high value on good corporate governance that reflects the highest standards of integrity and transparency in its own corporate governance (detailed information on which can be found in the Governance Report) as well as its investments in companies. In the area of investments, this means continuously monitoring the portfolio.

### Exercising voting rights

With the support of Institutional Shareholder Services (ISS), we exercise shareholder voting rights in Switzerland and abroad and always in the interests of the insured.

- For example, the remuneration of the Executive Management and the Board of Directors should always be appropriate and disclosed, transparency with regard to different mandates should be maintained and double mandates should be excluded as much as possible.
- The investment regulations include the principle of taking sustainability criteria into account when exercising voting rights and not voting exclusively according to the recommendations of management.

- Measured by invested equity capital, in 2024 we exercised our voting rights with over 97 percent of companies in Switzerland and abroad.
- We make a comprehensive report on the voting rights we exercise in connection with national and international companies, which is publicly available on the website [vita.ch](https://vita.ch). In this report, we also explain the reasons behind our voting decisions, which are in line with the Climate Action 100+ guidelines and the UN PRI votes.
- Since 2023, we have been paying more attention to climate-related and labor law issues when exercising our voting rights. We attach great importance to transparency and disclosure, particularly with regard to environmental and sustainability issues. The voting rights policy is in line with our climate strategy. We used our vote to support climate protection measures in over 87.7 percent of the votes we took part in.
- We have an active dialog with our investment managers, who are all part of the "UN PRI" network. To create the greatest added value for the insured, we do not limit ourselves to exclusion rules, but actively support companies in their transition to sustainable business models.



Exercising  
voting rights 2024

# 4,174

The Vita Collective Foundation  
voted at 4,174  
shareholders' meetings.

There were

# 46,251

submitted motions on which  
the Vita Collective Foundation voted.



# 12.1%

of our votes cast were directed against  
the motions of the management.

## Active dialog

We demonstrate engagement through several channels. In 2021, we joined the ISS Engagement Pool and are seeking direct dialog with companies on sustainability issues through it. Additional channels include our membership in the investor-led "Climate Action 100+" initiative, the commitment of our external investment managers, and membership in the Net-Zero Asset Owner Alliance.

The focus of our engagement is on corporate governance, climate change, and demographic development. In view of the advance of climate change, our sustainability dialog focuses on the climate-intensive sectors of raw materials, energy, and supply. As an active shareholder, it is important to us to persuade companies to ensure the environmental compatibility of their operations or to change their behavior. We are

convinced that it is more effective to trigger positive development than to categorically exclude companies. We only implement security exclusions if continuous dialog and exercising voting rights have not led to any change or if the companies are unable to refrain from controversial activities due to their primary business model.

– In 2024, we sought dialog with 501 companies via our engagement channels that had contravened standards in the areas of corruption, the environment, and labor law. That means we communicate with companies that account for 66.7 percent of the CO<sub>2</sub>e emissions of our equity portfolio.



# 100%

### ESG in the investment process

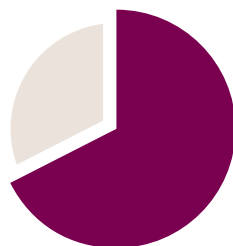
All equity and bond managers apply sustainability criteria in their investment process (traditional investment categories).



# 100%

### Responsible investing

All investment managers have signed the Principles for Responsible Investment (PRI).



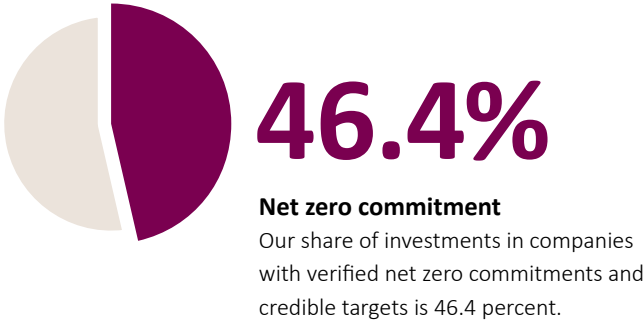
# 66.7%

### Active engagement

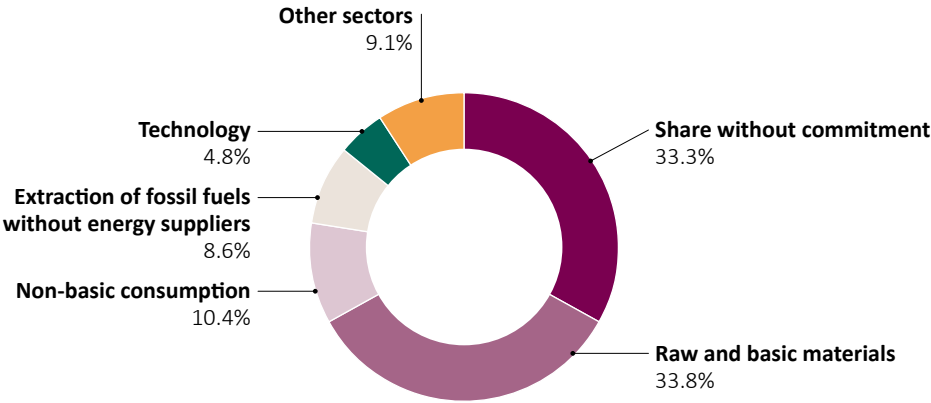
We are in dialog with companies that are responsible for 66.7 percent of the CO<sub>2</sub>e emissions in our equity portfolio.

In our commitment to the climate, we focus on decarbonization throughout the company's value creation chain in line with the Paris Climate Agreement. To better assess whether companies are setting plausible climate targets, we rely on validation from the Science Based Targets Initiative (SBTi). SBTi is an initiative that helps companies worldwide set science-based climate targets. The initiative also shows the reduction path that companies need to follow in order to comply with global net zero targets.

In our equity portfolio, the proportion of companies with verified net zero commitments and credible interim targets according to SBTi amounts to 46.4 percent.



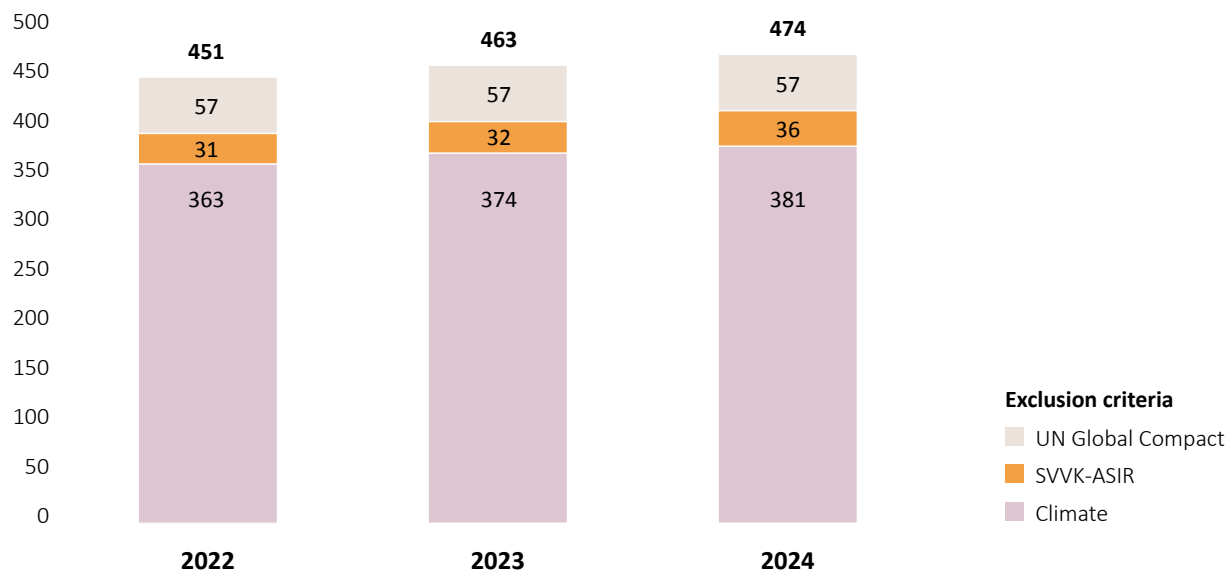
Commitment by sector, as a percentage of CO<sub>2</sub>e emissions



Integration into the investment process

- The Vita Collective Foundation monitors investment managers with regard to their sustainability, and thus ensures that sustainability criteria are consistently observed in the investment process.
- We do not invest in controversial weapons and nuclear weapons – we exclude them from our portfolio. We are guided by the exclusion list of the Swiss Association for Responsible Investments (SVVK-ASIR) and the UN Global Compact principles concerning controversial weapons. We have not invested directly in commodities since 2014. In addition, we exclude investments in futures on oil, gas, and agricultural products.
- In 2022, we decided to exclude companies from our equities and alternative investments that generate more than 30 percent of their revenue from thermal coal mining, produce more than 20 million metric tons of thermal coal per year, generate more than 30 percent of their electricity from coal or are in the process of developing new infrastructure projects for coal mining or coal-based power generation. We have also defined similar exclusion criteria for the extraction of oil from oil sand and the mining of oil shale. The aforementioned exclusions also apply to corporate bonds with the CO<sub>2</sub>e reduction targets adopted in 2023. We are convinced that this will contribute to the decarbonization of the energy sector.
- A total of 474 companies are excluded from our equity and corporate bond portfolios and alternative investments on the basis of the aforementioned exclusion criteria. Compared to the previous year, 11 new companies exceed the specified limits for coal, oil sand and oil shale. In addition, four companies violate the rules for investments in controversial weapons.
- All of the Vita Collective Foundation investment managers are actively involved in the investment process.

Number of companies excluded from the investment process



Fisher has been in dialog with a company from the mining industry since 2022. A significant success resulting from this communication is the adoption and disclosure of biodiversity management plans for the company's most important operations. As part of these efforts, the company plans to publish its comprehensive nature strategy, most likely in mid-2025. When it comes to reducing emissions, the technological switch to renewable fuels and a fleet with alternative drive systems remains of central importance. The completion of the human rights impact assessment in Indonesian operations is a positive sign that helps to reduce business risks related to human rights.

J.P. Morgan Asset Management entered into dialog with a European semiconductor company regarding how it plans to achieve its short-term decarbonization targets for 2025 while pursuing long-term goals. In the process, the firm also gained insights into the energy efficiency of its products, the impact of circular economy initiatives on the business and current human capital management issues. The semiconductor company reported that it was well on track to achieve the first targets of the Science Based Targets Initiative (SBTi) for 2025 and was already working on new targets for 2030. J.P. Morgan Asset Management also enquired about governance in relation to the use of offsetting measures, which are a key component of the company's 2025 decarbonization targets.

## Memberships

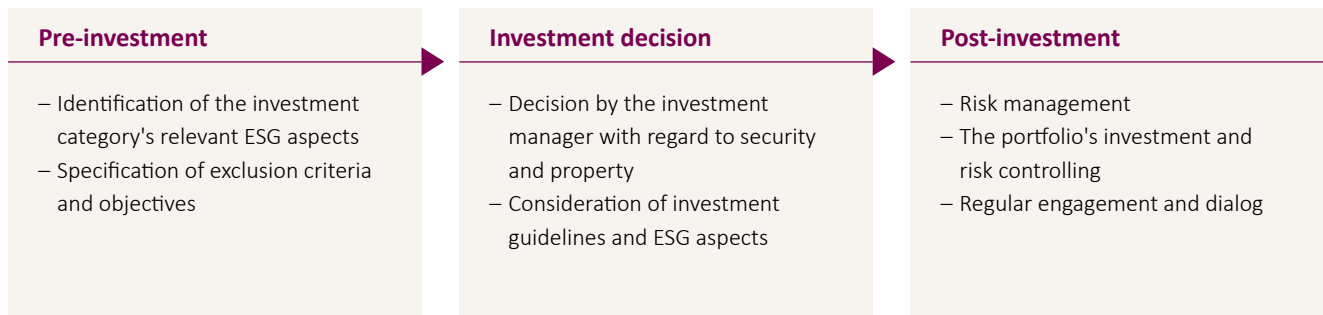
The Vita Collective Foundation is committed to the collaborative promotion of sustainable development and participates in various cooperations to further develop responsible investing. In 2021, we expanded our commitment with two new memberships, putting a stronger focus on climate protection and driving decarbonization.

- At the end of 2021, the Vita Collective Foundation joined the investor-led initiative "Climate Action 100+." This initiative aims to get the world's biggest CO<sub>2</sub>e polluters to take action on climate change. The initiative has developed a "Net Zero Company" benchmark that pursues three overarching goals: reducing emissions, corporate governance that takes climate-relevant aspects into account, and disclosure and implementation of transition plans to net zero. The progress of the companies is documented in the [Progress Update 2024 of Climate Action 100+](#). Thanks to our tailored voting rights policy, we vote in line with the climate-related shareholder votes designated by Climate Action 100+.
- In order to drive decarbonization further, the Vita Collective Foundation was the first Swiss collective foundation to join the "Net-Zero Asset Owner Alliance" and did so in 2021. This is an international group of institutional investors who are committed to shifting their investment portfolio to net zero by 2050. In 2024, we reported on our objectives and progress for the second time. The reporting was once again classified as "green light" and thus fulfills the requirements of the Alliance.
- Since 2020, we have been a member of Swiss Sustainable Finance (SSF), which aims to strengthen Switzerland's position in the field of sustainable finance. It supports its members by developing best practices and creating frameworks and tools.
- In 2020, we signed the United Nations Principles for Responsible Investment (UN PRI). This obligates us to expand our governance and investment strategy to include ESG factors and to report on implementation accordingly. In the reporting year, we achieved at least a 4-star rating (out of 5 stars) in almost all categories.



## Responsible risk management

Risk management plays an important role in the investment process. The key stages with regard to ESG can be outlined in the investment process as follows:



- Risk management finalizes the investment process. At the same time, it is a control instrument that provides valuable experience and information for ultimately setting the right targets.
- One of the most important risk management tools of a pension fund is investment controlling. It offers an overview of all relevant metrics from an investment perspective. We go beyond the ordinary financial metrics and integrate ESG aspects into investment controlling. We carry out a quarterly review of portfolio items regarding ESG criteria. A score is calculated for each position, as well as for the overall portfolio, which allows us to more closely monitor whether the ESG rating of the overall portfolio remains within the specified range and whether the exclusion list of the Swiss Association for Responsible Investments (SVVK-ASIR), which is applied across the entire portfolio, is adhered to. Furthermore, we actively monitor the share of fossil reserves in our portfolio. The Paris Climate Agreement set limits on fossil fuels. These carry an increased risk of not being promoted further and thus becoming what are known as "stranded assets." This allows deviations to be identified at an early stage and dialog with the involved investment managers to be conducted faster and in a more targeted manner.
- Dialog with the investment managers takes place selectively, as well as systematically, and on a regular basis. ESG criteria are integrated into the controlling activities of investment managers. Progress with regard to ESG is addressed on an annual basis. Investment managers are challenged on individual items in the portfolio, and the progress of the overall portfolio is closely tracked. In addition, ESG progress is reviewed via an annual, systematic survey.
- We measure our ecological footprint every quarter. We follow this closely and document the progress. In 2021, the Vita Collective Foundation looked at specific targets and measures for CO<sub>2</sub>e reduction. These are quantified and then published (see 2.2, Sustainable decarbonization).

## 2.2 Sustainable decarbonization

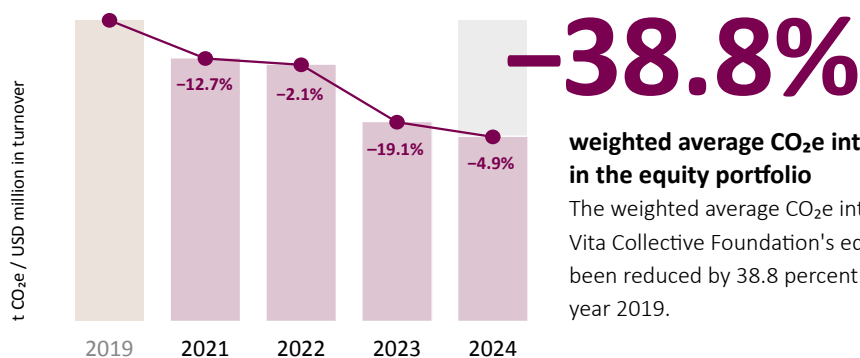
The consequences of climate change are evident: extreme weather events, such as drought, floods, or heavy rainfall, are becoming more frequent. Climate change is one of the greatest challenges of our day and age. At the climate conference held in Paris at the end of 2015, multiple countries committed to reducing greenhouse gas emissions. The Paris Agreement signed by Switzerland in 2017 pursues the goal of limiting average global warming to well below 2 degrees Celsius. A key element on the way to achieving the target is to structure financial flows in a climate-friendly way.

As a major investor, the Vita Collective Foundation makes a contribution towards reducing greenhouse gas emissions through the integration of ESG aspects. Since 2017, we have been measuring our carbon footprint and striving for a continuous and sustainable reduction of CO<sub>2</sub>e emissions: be that in domestic and foreign real estate and equity investments, corporate bonds, or the company's own business premises. We have already set specific CO<sub>2</sub>e reduction targets for around half of our investment portfolio. We are gradually pushing to decarbonize our entire portfolio – with the long-term goal of net zero by 2050.

### Interim target for CO<sub>2</sub>e reduction in equity investments significantly exceeded

In 2021, the Vita Collective Foundation formulated CO<sub>2</sub>e reduction targets for equity investments for the first time. This is consistent with the first "Target Setting Protocol" of the new "Net-Zero Asset Owner Alliance" membership. Our interim goal on the way to net zero: by the end of 2024, we want to reduce our CO<sub>2</sub>e emissions by 20 percent compared with the base year 2019. We use the "weighted average CO<sub>2</sub>e intensity" as a key figure for calculating the greenhouse gas emissions of our portfolio. To do this, we determine a company's CO<sub>2</sub>e emissions in relation to its sales. This value is then weighted according to the company's share in our equity portfolio.

The weighted average CO<sub>2</sub>e intensity of our equity portfolio has fallen by 7.5 percent compared to the previous year and by 38.8 percent since the base year 2019. Compared to the global investable equity universe (MSCI All Country World Investable Market Index), this figure is 24.2 percent lower. We have therefore significantly exceeded our interim target for the end of 2024.



#### weighted average CO<sub>2</sub>e intensity in the equity portfolio

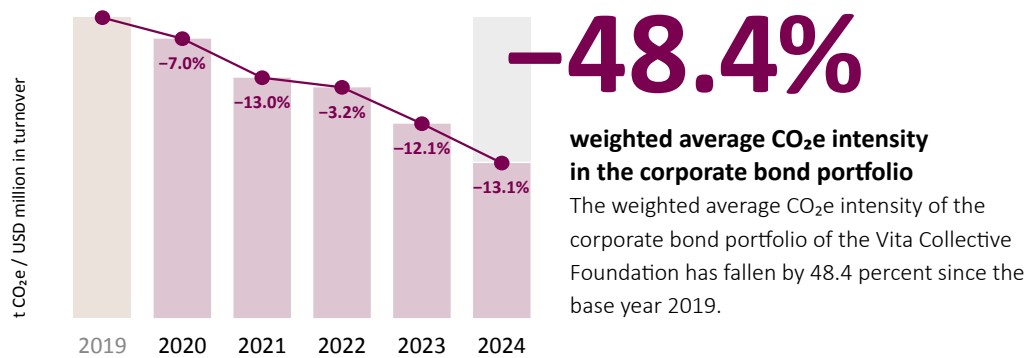
The weighted average CO<sub>2</sub>e intensity of the Vita Collective Foundation's equity portfolio has been reduced by 38.8 percent since the base year 2019.

Corporate bonds:  
CO<sub>2</sub>e reduction on track

Last year, we also defined CO<sub>2</sub>e reduction targets for corporate bonds. Greenhouse gas emissions are to be reduced by 22 percent by the end of 2024 and by 40 percent by the end of 2029 compared to the base year 2019. These targets are in line with the target setting protocol of the Net-Zero Asset Owner Alliance. In order to achieve the interim targets, we have also implemented the exclusion criteria for coal, oil sands and oil shale for corporate bonds as of the first quarter of 2023. The weighted average CO<sub>2</sub>e intensity of our corporate bond portfolio has fallen by 48.4 percent since the base year 2019. We have therefore

significantly exceeded our interim target. In addition, our CO<sub>2</sub>e intensity is around a quarter below that of the global universe for corporate bonds (Bloomberg Global Aggregate Corporate Bond Index).

With the decarbonization of our investment portfolio, we are making a contribution to the United Nations' global Sustainable Development Goals, specifically Development Goal 13 – Climate action, in a broader sense. You can read about the other goals we support through our investments in section 2.3 on Impact-oriented investments.



## Real estate offers great potential for reducing CO<sub>2</sub>e emissions

The real estate industry is one of the main contributors to climate change and resource scarcity. A large proportion of CO<sub>2</sub>e emissions are attributable to real estate. According to the greenhouse gas inventory, the emissions statistics of the Federal Office for the Environment (FOEN), CO<sub>2</sub>e emissions from the Swiss building stock currently account for just under a quarter of Switzerland's total CO<sub>2</sub>e emissions. Greenhouse gas emissions from Swiss buildings are now 44 percent below their 1990 level and are on a downward trend. This is happening despite the fact that heated areas have increased by over 50 percent since 1990. The positive trend is due to the improvement in energy efficiency and the increased installation of sustainable heating systems in building renovations\*. This shows that a major contribution can be made to reducing energy consumption by renovating older properties, optimizing operations, and replacing heating systems in existing properties in a structured manner. We do

not hold any real estate directly; instead, we make our real estate investments through indirect investment. In dialog with our investment managers, we work towards ensuring that they set CO<sub>2</sub>e reduction targets for themselves.

In recent years, the Global Real Estate Sustainability Benchmark (GRESB) has established itself as the standard for assessing the environmental, social and governance (ESG) performance of real estate funds and companies. The GRESB Assessment determines a "GRESB Score," which takes into account aspects such as commitment, water consumption, energy efficiency, waste management, and certification of buildings. The score enables a comparison with competitors and, at the same time, identifies measures to improve ESG performance. Almost all of our real estate investments took part in this comparison in the reporting year.

# 19.1%

### Renewable energies

Our Real Estate Switzerland portfolio heats with renewable energy sources (as at the end of 2023).



\* FOEN media release – 2022 greenhouse gas inventory: Much lower emissions in the building sector

## Real Estate Switzerland on course

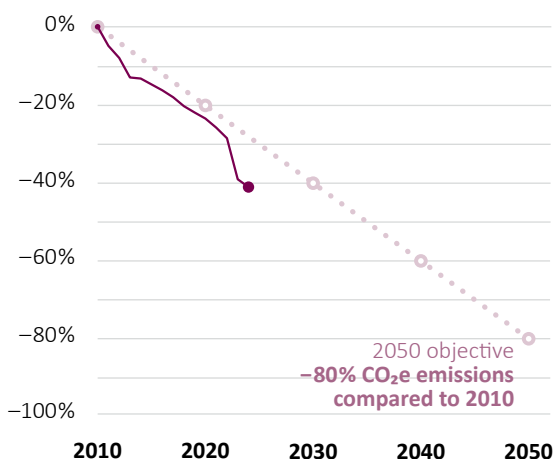
The Vita Collective Foundation aims for a positive impact in the investment category Real Estate Switzerland:

- Compared to the previous year, emissions fell by 2.9 percent. This means that CO<sub>2</sub>e emissions have been substantially reduced by 40.8 percent since 2010 (as of the end of 2023).
- The aim is to reduce CO<sub>2</sub>e emissions by a total of 40 percent by the end of 2024 compared to 2010.
- Almost all of the products in which we invest have taken part in the Global Real Estate Sustainability Benchmark (GRESB). Two of them achieved a 4-star status (out of a possible 5 stars) in the reporting year, and two of them achieved 3-star status. GRESB revised the evaluation methodology in 2024, which, in some cases, led to a lower score compared to the previous year.
- All products used in our Real Estate Switzerland mandate take ESG criteria into account.
- Almost all of our Real Estate Switzerland investments have a CO<sub>2</sub>e reduction target.

## Real Estate Europe with a clear focus

The Real Estate Europe Direct (IED) investment group is managed by the portfolio manager Schroder Real Estate. Schroder Real Estate has been participating in the Global Real Estate Sustainability Benchmark (GRESB) since 2011. In 2024, the fund achieved a score of 86 out of 100, which earned it a 4-star status (out of 5 stars). In September 2019, Schroder Real Estate joined the Better Buildings Partnership (BBP): the portfolio manager signed the Climate Change Commitment and published the "Pathway to Net Zero Carbon" in December 2020. This contains – in accordance with the Paris Agreement – the pledge to achieve zero carbon emissions by 2050, or sooner, in order to limit global warming to 1.5°C. "Net zero carbon" is the natural next step. In this context, Schroder Real Estate plans to reduce CO<sub>2</sub>e emissions by 38 percent by the end of 2029 and by 95 percent by the end of 2049 compared to the end of 2023. Schroder Real Estate also pursues the following objectives as part of its net zero commitments:

- switch the landlord-controlled electricity supply completely to renewable energies by 2025
- achieve a minimum rating of "B" on the energy performance certificate (EPC), which measures the energy efficiency of a property (Rating scale: A = most efficient to G = least efficient)
- achieve minimum rating of "Excellent" in the BREEAM Green Building Certificate or an equivalent certificate
- minimize operational waste



# -40.8%

**effective CO<sub>2</sub>e emissions**  
since 2010 in  
Real Estate Switzerland.

## Real Estate USA sets CO<sub>2</sub>e reduction target by the end of 2029

The Real Estate USA investment group participated in GRESB for the second time in a row. The fund achieved 3-star status (out of 5 stars) in 2024. The investment group aims to equip all properties with a green building certificate. By the end of 2024, 85 percent of the portfolio had already been certified. More than half of the properties have BREEAM (Building Research Establishment Environmental Assessment Methodology) certification. BREEAM is an assessment system for real estate sustainability that has been in use since 1990. The aim is to minimize environmental impact, improve the quality of life for users and increase the long-term value of properties. BREEAM comprehensively assesses various aspects such as energy and water consumption, construction methods and materials, user health and comfort and ecological impact. The remaining properties are certified in accordance with the American and internationally recognized LEED

(Leadership in Energy and Environmental Design) label, the WELL Building Standard for commercial and office buildings and the IREM Certified Sustainable Property certification. Green building certificates assess the sustainability and environmental performance of buildings and aim to improve the overall quality of buildings, integrate a life cycle approach into their design and construction, and promote the fulfillment of the United Nations Sustainable Development Goals by the construction industry. A certificate confirms this achievement.

The portfolio has a young age structure with an average property age of just nine years. The investment group has now formulated a CO<sub>2</sub>e reduction target: by the end of 2029, CO<sub>2</sub>e emissions are to be reduced by 8.3 percent compared to 2022.

"As an active shareholder, we are committed to ensuring that our investment managers formulate clear reduction targets and implement them consistently – as is already being done successfully at Real Estate Switzerland and abroad."

Beatrice Stadler,  
Senior Investment Manager



## 2.3

# Impact-oriented investments

The Vita Collective Foundation makes targeted investments with the aim of having a measurable, positive impact on the environment or society and achieving a positive financial return. In this context, we are guided by the 17 global goals for sustainable development set out by the United Nations.

These Sustainable Development Goals (SDGs) are at the heart of Agenda 2030. We make sure to generate added value in the subject areas that correspond with our values. For this reason, we focus on the following SDGs:

### Demographic change

We invest strategically in future-oriented residential and living spaces to ensure worry-free aging.



Companies in healthcare that make access to medicine easier and improve well-being



Social, economic and political integration of all people – irrespective of their age, gender and origin



Providers of sustainable public transportation systems, such as trains and promoters of safe and sustainable living spaces

### Climate change

We are part of the transformation needed to mitigate the effects of climate change and are committed to Net Zero by 2050.



Companies from the area of renewable energies and all companies whose products support energy efficiency

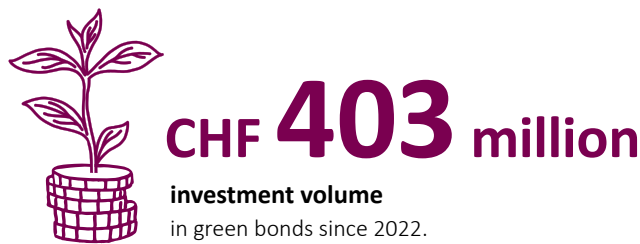


Companies from the area of renewable energies and companies that have specialized in adapting to climate change, for instance providers of disaster insurance

Achieving a climate-neutral economy and society with green bonds

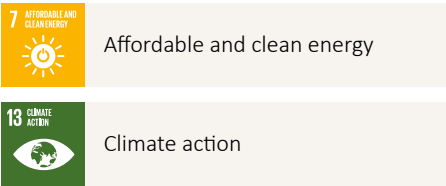
Green bonds have been part of the investment strategy since 2022 – the current investment volume amounts to CHF 403 million. Issuers of green bonds undertake to use the funds received to finance ecological projects – for example, for renewable energies, energy efficiency, and environmentally friendly buildings. In this way, we can support projects that have a positive influence on sustainable development. According to the investment manager's report, the projects financed reduce CO<sub>2</sub>e emissions by 164 metric tons per million invested each year. In addition, 120 kW of renewable energy capacity is installed.

Around 86 percent of the projects financed focus on alternative energies, sustainable real estate, low-carbon transport, and energy efficiency. In this way we make a contribution to SDGs 7 – Affordable and clean energy, and 13 – Climate action.

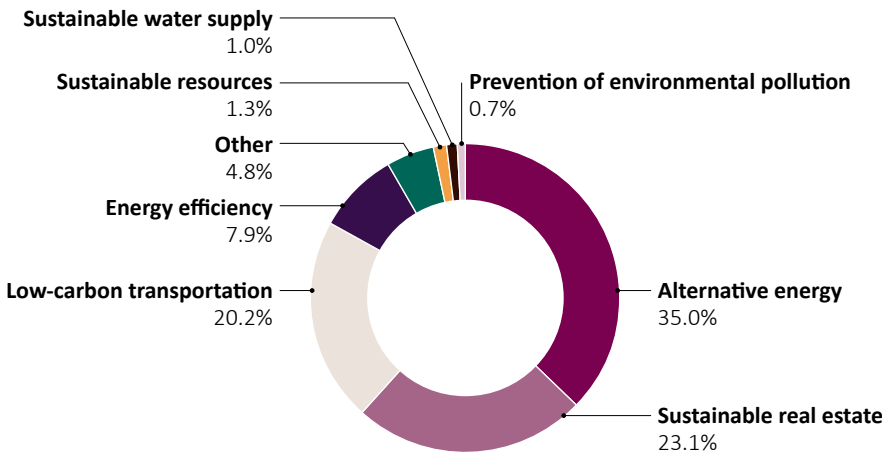


**86%**

of the projects financed  
contribute to SDGs 7 and 13.



Distribution by project





## Senior housing – future-oriented living spaces with a social impact

The Vita Collective Foundation also invests strategically in future-oriented residential and living spaces for care-free aging. In doing so, we work in a networked, needs- and impact-oriented manner. We are actively involved, from project development through to the entire operating phase of a residential complex. We form long-term partnerships with communities and local stakeholders on the basis of communal old-age policies. In this way, we ensure that their concerns are taken into account and that our impact targets are achieved.

Our investments in future-oriented living spaces contribute to the following SDGs in accordance with our social impact strategy:

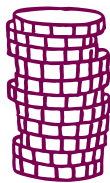
	Good health and well-being
	Reduced inequalities
	Sustainable cities and communities

As an impact investor, the Vita Collective Foundation is concerned with demographic change and is actively committed to age-appropriate housing in different local communities. We help older people to live independently into old age and give them access to the housing market. Our innovative and marketable housing offers comply with the principle of affordability for the population at the respective location.

In line with the requirements of impact investing, we have formulated specific impact targets and developed a corresponding measurement concept. The social impact of the residential complexes over the years is determined and influenced on the basis of the available data. Positive effects can already be seen today. In the medium term, the impact figures can be interpreted in comparison with industry benchmarks.

In 2024, we invested in a residential development from the 1970s in a central location in the city of Fribourg with 84 apartments for senior citizens and families.

Our portfolio currently comprises eight residential complexes with a total of 484 residential units and an investment volume of CHF 273 million.

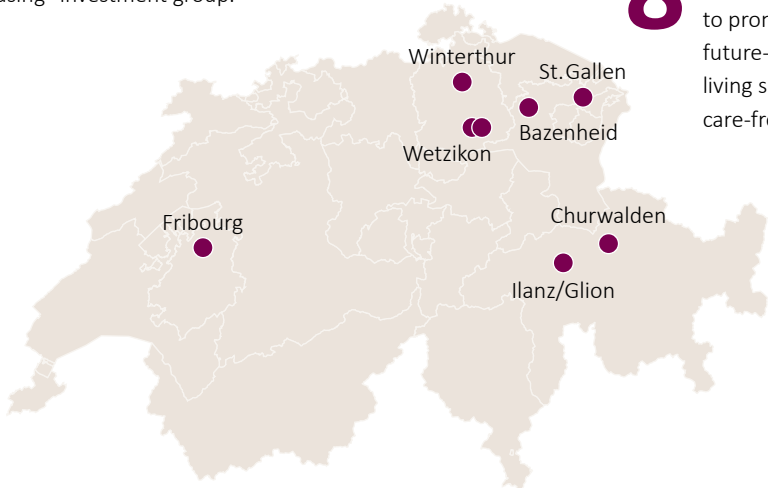


**CHF 273 million**

**investment volume**  
in the "Senior Housing" investment group.

**8**

**projects implemented**  
to promote attractive and future-oriented housing and living spaces to enable care-free aging.



# Notes

# ESG Reporting ASIP

The Vita Collective Foundation adopted responsible investing as a key issue early on. Since 2020, it has been publishing a Sustainability Report and a Governance Report alongside the Annual Report.

## Active shareholder – active ownership

Exercising voting rights		2024
Percentage of companies that held votes, measured by invested share capital:	Switzerland	100.0%
	Abroad	97.8%
Rejection rate for proposals by the Board of Directors (management proposals):	Switzerland	18.3%
	Abroad	12.1%
Commitment		2024
We have been a member of the following initiatives since 2021:	– Climate Action 100+	
	– ISS International	
Number of companies that are generally committed in Switzerland or abroad:	– Net-Zero Asset Owner Alliance	
	501	

## Sustainable decarbonization – climate indicators

### Equity (33.7% share of total assets)

		Transparency rate	2024	Transparency rate	Benchmark
Greenhouse gas emissions:					
Intensity weighted (t CO <sub>2</sub> e / USD million in revenue)	Scope 1 and 2	98.2%	98.7	97.1%	130.2
	Scope 3	97.7%	711.4	99.8%	369.6
Footprint (t CO <sub>2</sub> e / USD million of invested capital)	Scope 1 and 2	98.2%	86.6	97.1%	85.9
	Scope 3	97.7%	528.9	99.8%	432.3
Exposure to fossil fuels – investment share in companies with activities in:	Coal	98.2%	1.9%	97.1%	2.9%
	Other fossil fuels	98.2%	5.0%	97.1%	6.2%
Proportion of investments in companies with verified net-zero commitments and credible interim targets (SBTi approved):		97.4%	46.4%	99.2%	41.7%

### Corporate bonds (9.5% share of total assets)

		Transparency rate	2024	Transparency rate	Benchmark
Greenhouse gas emissions:					
Intensity weighted (t CO <sub>2</sub> e / USD million in revenue)	Scope 1 and 2	88.8%	142.2	91.1%	197.3
	Scope 3	65.9%	706.1	74.8%	613.0
Footprint (t CO <sub>2</sub> e / USD million of invested capital)	Scope 1 and 2	88.8%	91.2	91.1%	85.9
	Scope 3	46.2%	662.4	61.9%	492.4
Exposure to fossil fuels – investment share in companies with activities in:	Coal	88.8%	3.2%	91.1%	3.4%
	Other fossil fuels	88.8%	5.1%	91.1%	6.1%
Proportion of investments in companies with verified net-zero commitments and credible interim targets (SBTi approved):		80.9%	18.2%	91.1%	22.6%

### Convertible bonds (1.8% share of total assets)

		Transparency rate	2024	Transparency rate	Benchmark
Greenhouse gas emissions:					
Intensity weighted (t CO <sub>2</sub> e / USD million in revenue)	Scope 1 and 2	68.1%	166.2	n/a	n/a
	Scope 3	77.7%	606.0	n/a	n/a
Footprint (t CO <sub>2</sub> e / USD million of invested capital)	Scope 1 and 2	68.1%	102.2	n/a	n/a
	Scope 3	77.7%	535.8	n/a	n/a
Exposure to fossil fuels – investment share in companies with activities in:	Coal	68.1%	3.2%	n/a	n/a
	Other fossil fuels	68.1%	7.7%	n/a	n/a
Proportion of investments in companies with verified net-zero commitments and credible interim targets (SBTi approved):		68.1%	26.3%	n/a	n/a

#### Real Estate Switzerland (13.6% share of total assets)

		Transparency rate	2023	Transparency rate	Benchmark
Greenhouse gas emissions:					
Energy intensity (kWh / m <sup>2</sup> ERA)	Scope 1	82.9%	75.5	n/a	n/a
	Scope 2	82.9%	22.4	n/a	n/a
	Scope 3	n/a	n/a	n/a	n/a
CO <sub>2</sub> intensity (kg CO <sub>2</sub> / m <sup>2</sup> ERA)	Scope 1	82.9%	16.5	n/a	n/a
	Scope 2	82.9%	1.5	n/a	n/a
	Scope 3	n/a	n/a	n/a	n/a
Energy source mix:					
– Renewable energies		82.9%	19.1%	n/a	n/a
– Fossil fuels		82.9%	76.0%	n/a	n/a

#### Real Estate abroad (3.9% share of total assets)

		Transparency rate	2023	Transparency rate	Benchmark
Greenhouse gas emissions:					
Energy intensity (kWh / m <sup>2</sup> ERA)	Scope 1	63.0%	4.1	n/a	n/a
	Scope 2	63.0%	48.4	n/a	n/a
	Scope 3	63.0%	61.1	n/a	n/a
CO <sub>2</sub> intensity (kg CO <sub>2</sub> / m <sup>2</sup> ERA)	Scope 1	63.0%	0.8	n/a	n/a
	Scope 2	63.0%	5.9	n/a	n/a
	Scope 3	63.0%	14.8	n/a	n/a

Sources: Assetimmo, BCV, Credit Suisse, ISS, MSCI, S&P Global Trucost

Benchmark data:

- Equity: ETF on MSCI All Country World Investable Market Index
- Corporate bonds: Bloomberg Global Aggregate Corporate Index

## Other reports of the Vita Collective Foundation

→ [Annual Report 2024](#)

→ [Governance Report 2024](#)

### Vita Collective Foundation

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