



Declaration on fulfillment of the electability requirements as a candidate for the Foundation Board

Declaring party:

I have been informed of the following provisions and have undertaken to observe them (please mark with a cross):

- Election Policy of the Vita Collective Foundation, in force since January 1, 2025 (vita.ch/election)

I hereby confirm in connection with my candidacy for election to the Foundation Board of the Vita Collective Foundation that I meet all election conditions pursuant to Art. 7 of the Election Policy, in particular that I (please mark with a cross):

- belong to the group of actively insured persons;
- am in an employment relationship that has not been terminated with the affiliated employer;
- and have my **main job** with this employer with a degree of employment **of at least 40%**. In the case of **more than one part-time jobs**, please state other employers and degrees of employment.

Employer	Degree of employment	Appointed on
<hr/>	<hr/>	<hr/>
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I confirm that I have the following knowledge in accordance with Art. 7 of the election regulations (please mark with a cross):

- good methodological knowledge (e.g. management and strategy knowledge, process knowledge)

or

basic specialist and industry knowledge, preferably in the field of occupational pensions particularly in one or more of the following areas:

- Insurance technology
- Regulation/law
- Digitalization
- Investments/capital market
- Risk management
- Outsourcing
- Business models
- Accounting/balancing
- Other:

I hereby acknowledge

- that the specified requirements must be met at the time of election and during the entire term of office. If one or more of these requirements is or are not met during the candidacy or if there are any reasons for exclusion according to Art. 8 of the Election Policy, the candidacy shall be invalid (see Election Policy). If they are no longer met during the term of office, this will result in immediate premature departure from the Foundation Board (Art. 18 Election Policy);
- that the election office or the Executive Board on its behalf is entitled to demand additional documents in the event of doubts regarding the existing electability;
- that the election office is entitled to exclude candidates on account of unfulfilled criteria;
- that I am obliged, in the event of successful election to the Foundation Board, to report all changes that influence my qualification as a Foundation Board member (see Art. 7 and 8 of the Election Policy) to the Foundation Board President and/or the secretary of the Vita Collective Foundation **immediately**.

I hereby confirm that I have answered all questions truthfully and completely.

Last name, first name	
Place, date	Signature